



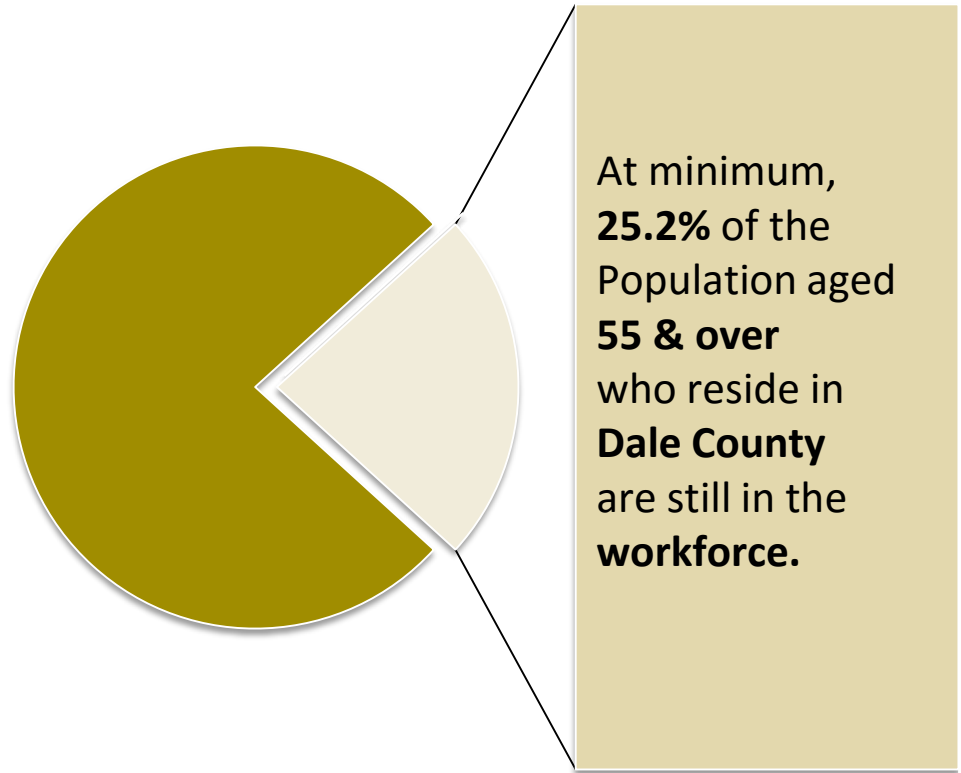
Dale County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	3,341
5 to 9 years	3,052
10 to 14 years	3,623
15 to 19 years	3,469
20 to 24 years	3,399
25 to 34 years	7,120
35 to 44 years	6,186
45 to 54 years	6,570
55 to 59 years	3,550
60 to 64 years	2,565
65 to 74 years	4,119
75 to 84 years	2,229
85 years and over	790



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	12,579
Nursery school, preschool	599
Kindergarten	552
Elementary school (grades 1-8)	5,417
High school (grades 9-12)	2,807
College or graduate school	3,204



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	33,129
Less than 9 th grade	1,652
9 th to 12 th grade, no diploma	3,410
High school graduate (includes equivalency)	10,301
Some college, no degree	8,698
Associate's degree	3,480
Bachelor's degree	3,709
Graduate or professional degree	1,879



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,622	7,921	701	8.1%	2,870	3,571
Coffee	20,835	19,678	1,157	5.6%	4,196	5,353
Covington	16,026	14,992	1,034	6.5%	3,263	4,297
Dale	20,307	19,177	1,130	5.6%	4,182	5,312
Geneva	11,325	10,719	606	5.4%	1,455	2,061
Henry	6,899	6,465	434	6.3%	1,685	2,119
Houston	44,918	42,391	2,527	5.6%	12,342	14,869
Pike	15,468	14,503	965	6.2%	2,492	3,457

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	18	Team Assemblers	6
Welders, Cutters, Solderers, and Brazers	10	Waiters and Waitresses	6
Retail Salespersons	10	Laborers and Freight, Stock, and Material Movers, Hand	6
Stock Clerks and Order Fillers	9	Preschool Teachers	6
Office Clerks, General	9	Construction Laborers	5
Teacher Assistants	9	Electricians	5
Helpers--Production Workers	8	Receptionists and Information Clerks	5
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	8	Heavy and Tractor-Trailer Truck Drivers	4
Customer Service Representatives	7	Administrative Services Managers	4
Nursing Assistants	7	Plumbers, Pipefitters, and Steamfitters	4



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	52	Home Health Aides	11
Office Clerks, General	36	Receptionists and Information Clerks	11
Customer Service Representatives	29	Construction Laborers	10
Nursing Assistants	24	Team Assemblers	10
Cashiers	24	Meat, Poultry, and Fish Cutters and Trimmers	10
Aircraft Mechanics and Service Technicians	18	Security Guards	9
Heavy and Tractor-Trailer Truck Drivers	18	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	9
Retail Salespersons	14	Stock Clerks and Order Fillers	8
Executive Secretaries and Executive Administrative Assistants	14	Combined Food Preparation and Serving Workers, Including Fast Food	8
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	14	Laborers and Freight, Stock, and Material Movers, Hand	8



Source: Alabama JobLink

Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	142	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	9
Customer Service Representatives	26	Bus and Truck Mechanics and Diesel Engine Specialists	9
Maintenance and Repair Workers, General	26	Electrical Engineers	8
Automotive Service Technicians and Mechanics	20	Landscaping and Groundskeeping Workers	8
Combined Food Preparation and Serving Workers, Including Fast Food	17	Waiters and Waitresses	8
Tellers	16	Occupational Therapists	8
Cashiers	13	Bookkeeping, Accounting, and Auditing Clerks	8
Construction Laborers	13	Medical Secretaries	8
Light Truck or Delivery Services Drivers	11	Food Service Managers	7
Web Developers	10	Computer Systems Analysts	7



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	3.3%	4.8%
Age 20-64 Population Growth	-3.5%	-6.1%
Nonagricultural Job Growth	-0.5%	5.6%
Worker Shortfall (%)	2.9%	11.6%
Worker Shortfall	453	1,797

Occupational Wages

Dale County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$10.34	\$25.51	\$33.09

Dale County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$11.91	\$22.70	\$28.10

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

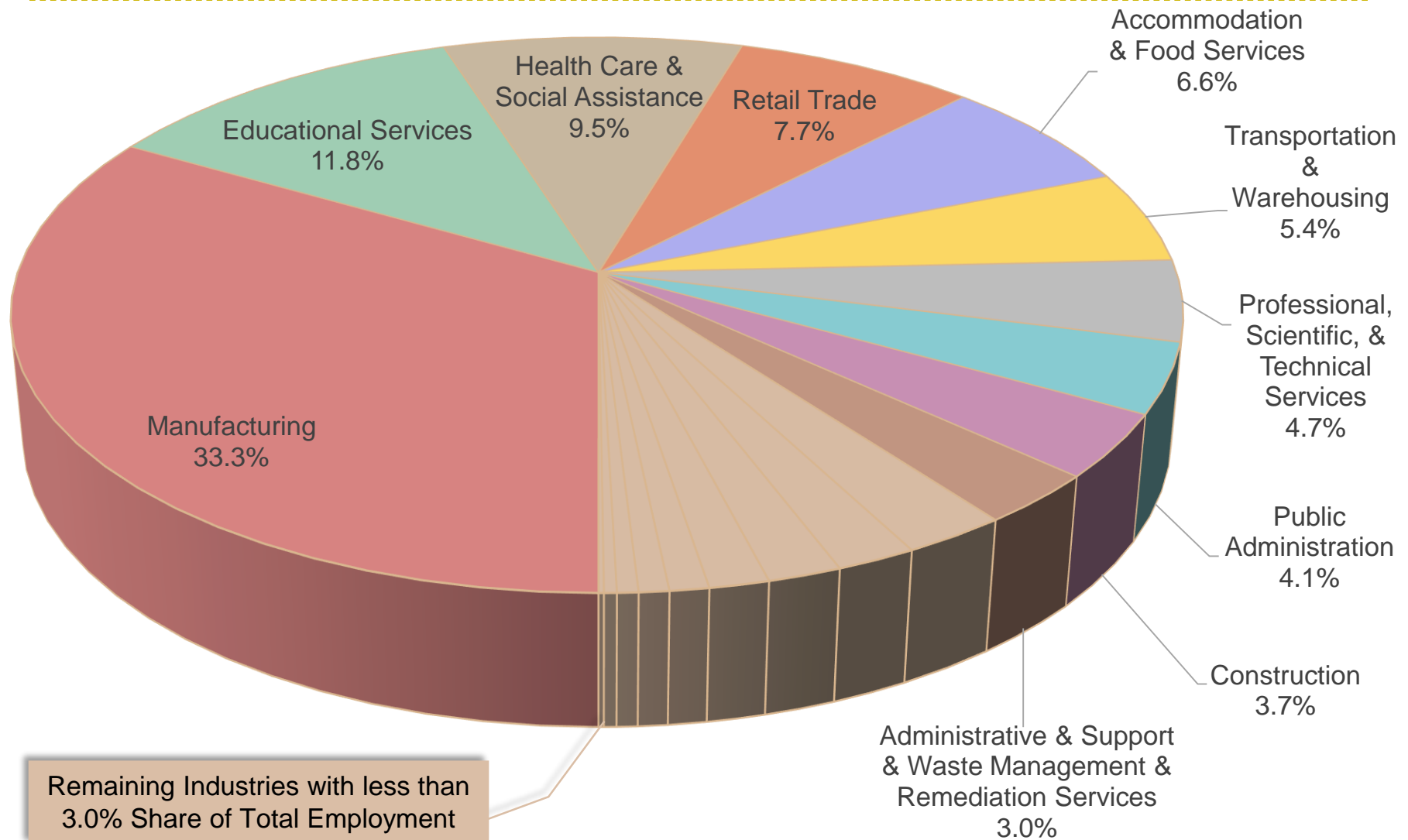
Occupational Wages

Annual Salary Area Comparison

	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Dale County			
Total	\$21,510	\$53,055	\$68,827
Production	\$24,782	\$47,224	\$58,445
Coffee County			
Total	\$17,602	\$32,688	\$40,232
Production	\$18,116	\$23,925	\$26,830
Houston County			
Total	\$18,101	\$37,843	\$47,714
Production	\$18,961	\$30,429	\$36,163

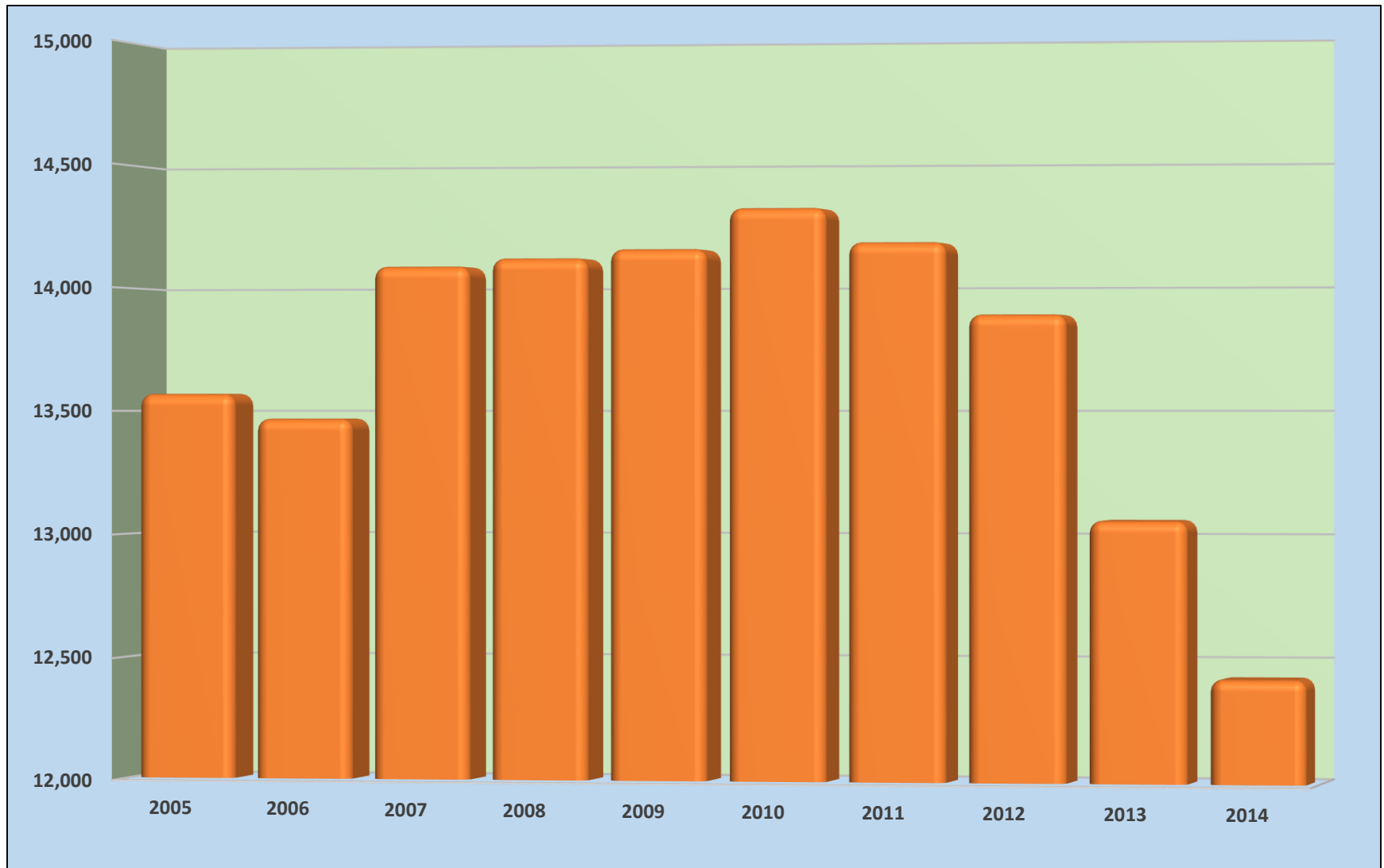
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2014 Industry Employment



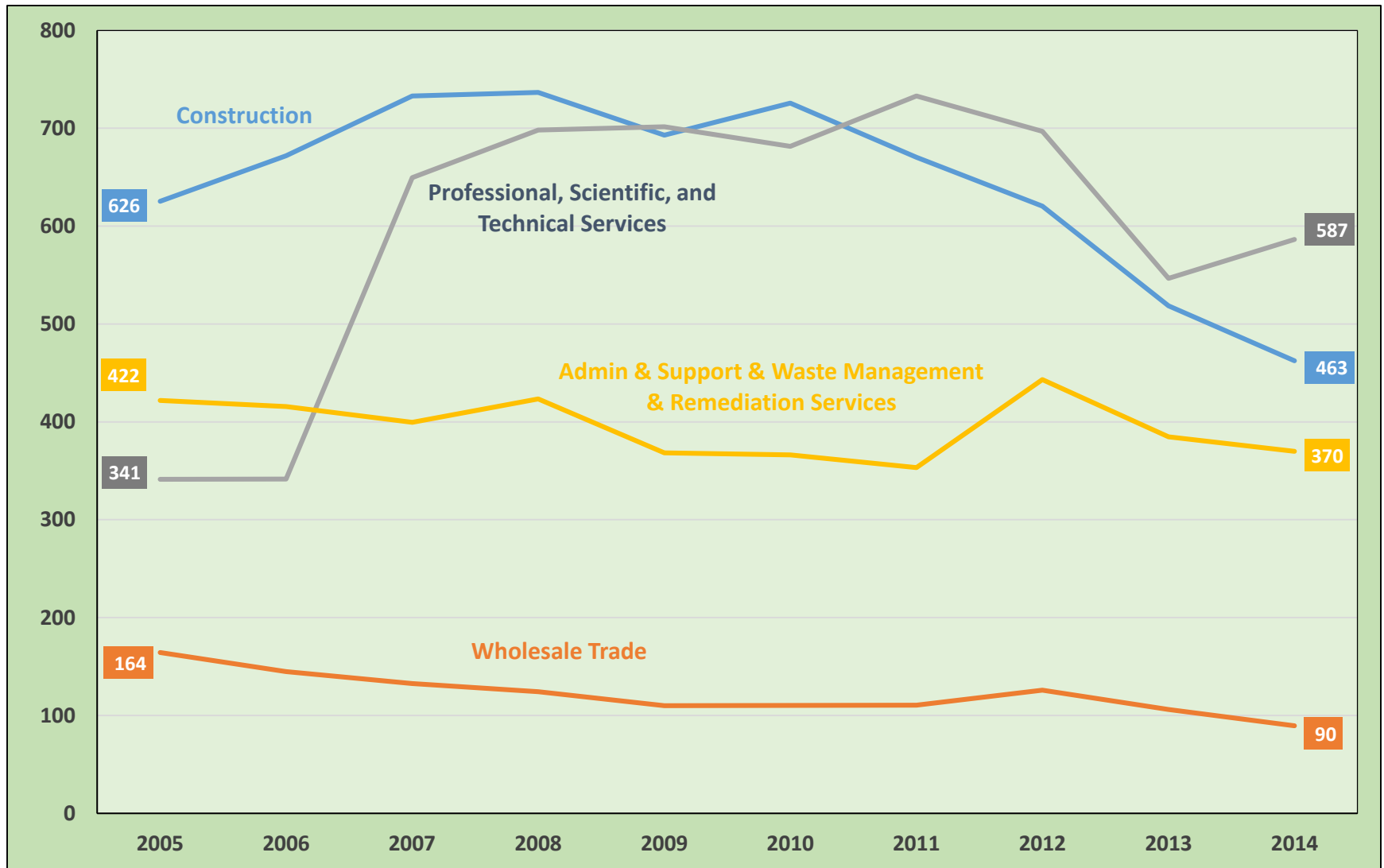
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend

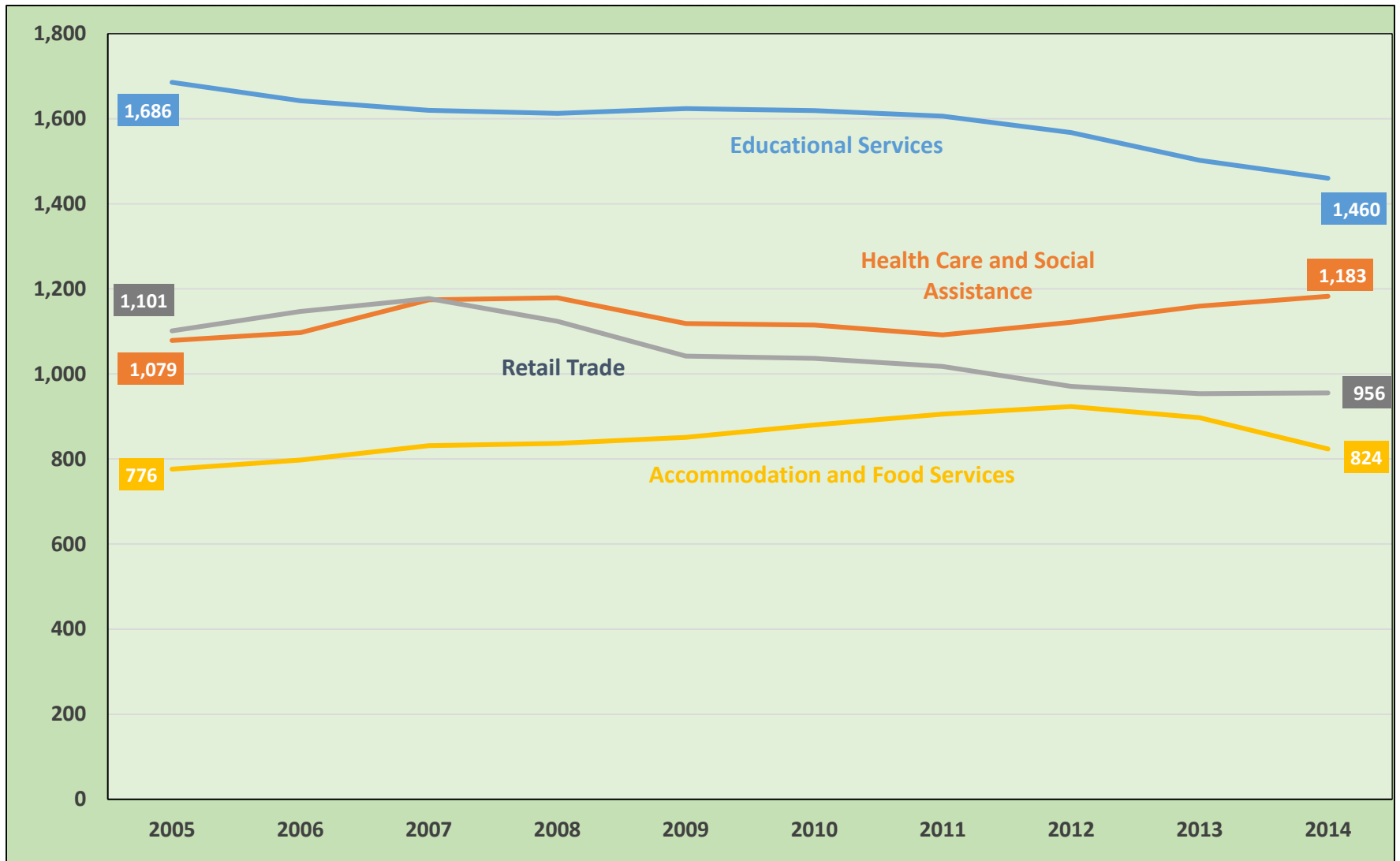


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend

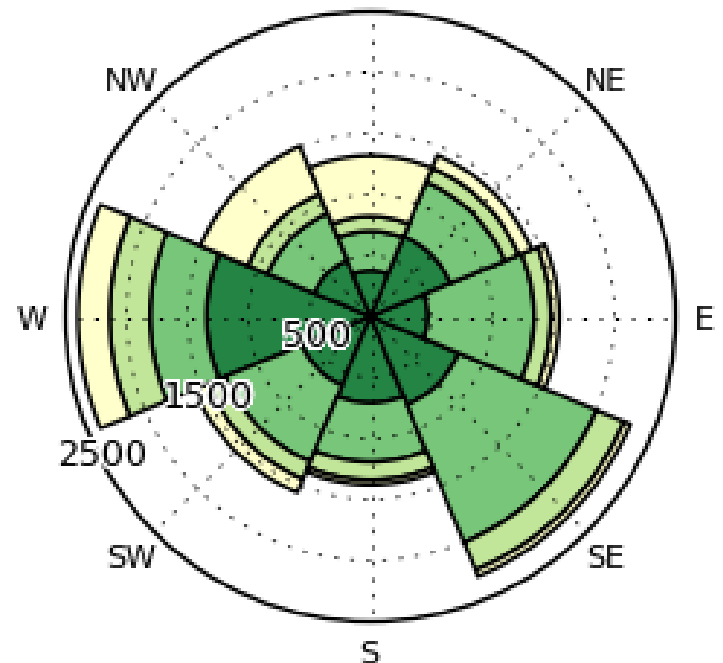


2014 Commuting Patterns

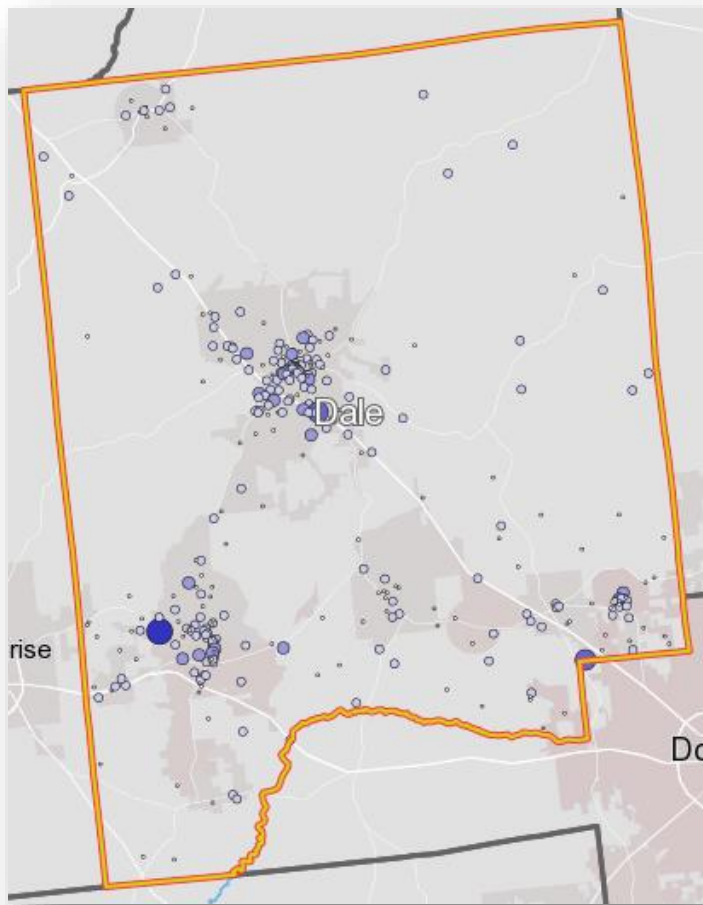
Distance Workers Travel to Dale County to Work

	Count	Share
Total Primary Jobs	13,432	100.0%
Less than 10 miles	5,492	40.9%
10 to 24 miles	4,931	36.7%
25 to 50 miles	1,439	10.7%
Greater than 50 miles	1,570	11.7%

Job Counts by Distance/Direction in 2014
All Workers



2014 Commuting Patterns

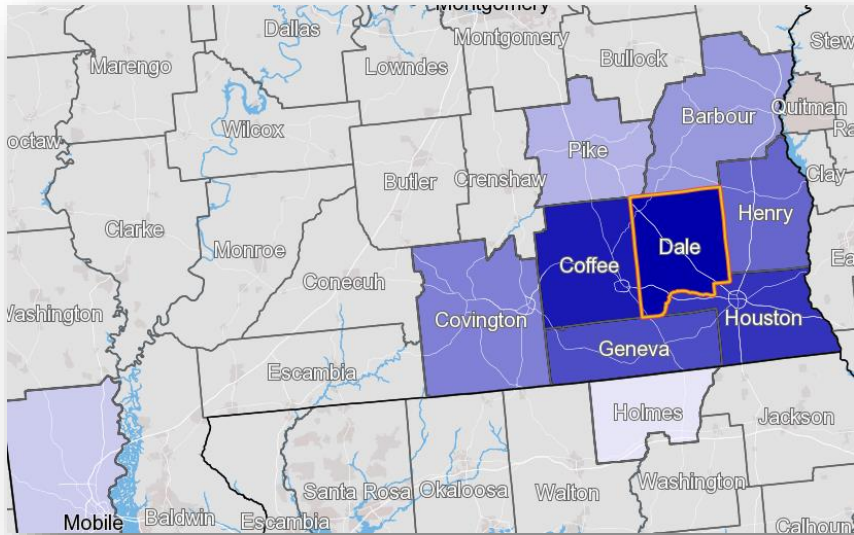


Jobs by Worker Age	Count	Share
Age 29 or younger	2,225	16.6%
Age 30 to 54	7,820	58.2%
Age 55 or older	3,387	25.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,257	9.4%
High school or equivalent, no college	3,710	27.6%
Some college or Associate degree	3,812	28.4%
Bachelor's degree or advanced degree	2,428	18.1%
Educational attainment not available (workers aged 29 or younger)	2,225	16.6%
Jobs by Worker Sex	Count	Share
Male	8,394	62.5%
Female	5,038	37.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	2,466	18.4%
\$1,251 to \$3,333 per month	3,824	28.5%
More than \$3,333 per month	7,142	53.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Dale County



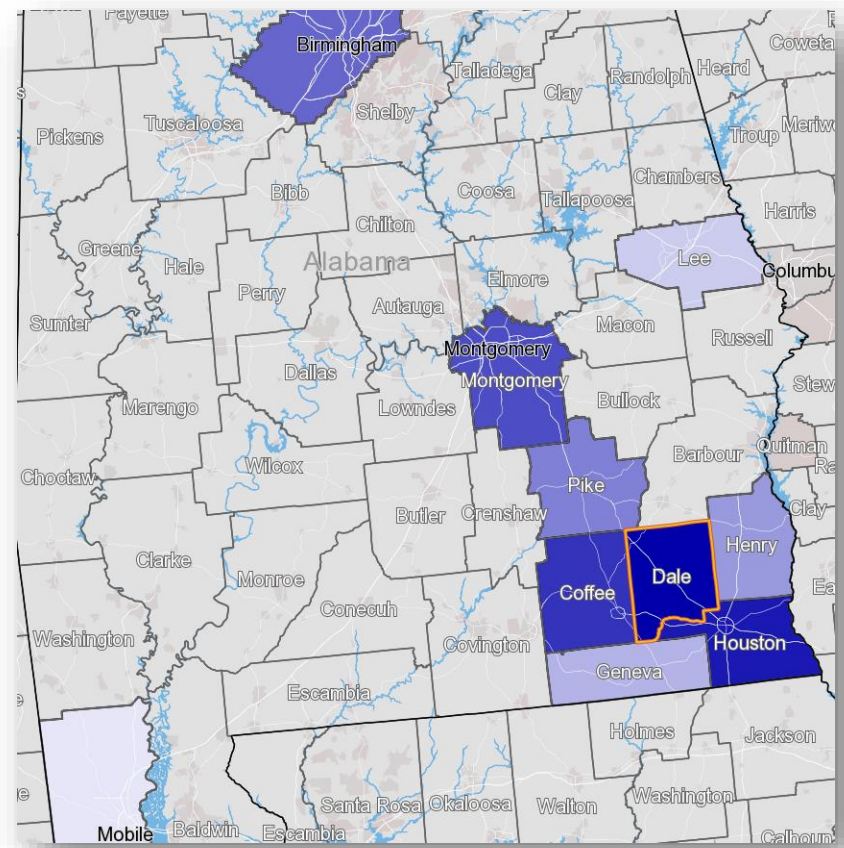
	Count	Share
Dale County, AL	5,177	38.5%
Coffee County, AL	2,308	17.2%
Houston County, AL	2,241	16.7%
Geneva County, AL	735	5.5%
Henry County, AL	399	3.0%
Covington County, AL	271	2.0%
Barbour County, AL	259	1.9%
Pike County, AL	246	1.8%
Mobile County, AL	97	0.7%
Holmes County, FL	94	0.7%
All Other Locations	1,605	11.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

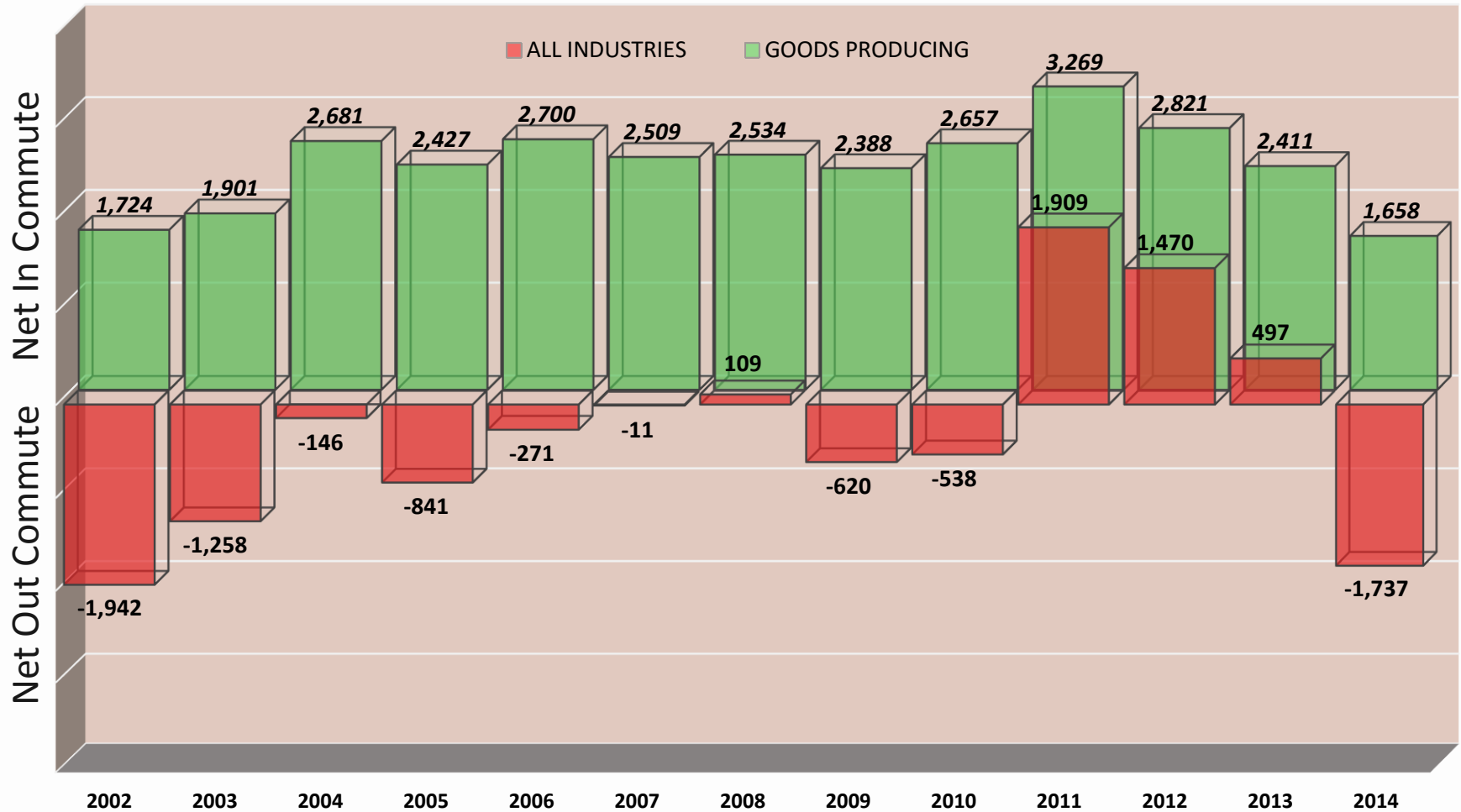
Counties Where Dale County Residents Commute to Work

	Count	Share
Dale County, AL	5,177	34.1%
Houston County, AL	3,935	25.9%
Coffee County, AL	1,585	10.4%
Montgomery County, AL	446	2.9%
Jefferson County, AL	414	2.7%
Pike County, AL	313	2.1%
Henry County, AL	222	1.5%
Geneva County, AL	209	1.4%
Lee County, AL	200	1.3%
Mobile County, AL	184	1.2%
All Other Locations	2,484	16.4%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Ariton School	55	34	9	1	4	14	27	7
Carroll High School	187	98	26	8	9	43	81	17
Dale County High School	80	39	7	1	4	12	26	13
Daleville High School	96	48	14	3	9	26	41	7
George W Long High School	55	29	3	0	3	6	26	3



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Dale County	# Undergrads	# First-Time Freshman
Grand Total	1,876	275
Major		
General Studies	505	117
Undeclared/Not Reported	208	2
Registered Nursing/Registered Nurse	107	7
Airframe Mechanics and Aircraft Maintenance Technology/Technician	58	11
Business Administration and Management, General	58	6
Liberal Arts and Sciences/Liberal Studies	57	12
Biology/Biological Sciences, General	44	7
Psychology, General	41	3
Administrative Assistant and Secretarial Science, General	37	3
Computer and Information Sciences, General	36	4
Licensed Practical/Vocational Nurse Training	36	0

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Dale County	# Graduate Students
Grand Total	123
Major	
Counseling Psychology	14
Registered Nursing/Registered Nurse	11
Business Administration and Management, General	8
Educational Leadership and Administration, General	8
Elementary Education and Teaching	5
Social Sciences, General	5
Social Work	5
Medicine	4
Pharmacy	4
Technical Teacher Education	4
Undeclared/Not Reported	4

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Dale Total	* State Totals
General Studies			51							51	3,382
Registered Nursing/Registered Nurse			25		8		4			37	3,780
Emergency Medical Technology/Technician (EMT Paramedic)	19	1	2							22	651
Licensed Practical/Vocational Nurse Training		18								18	573
Business Administration and Management, General			3		5		7			15	1,564
Psychology, General					11					11	791
Child Care and Support Services Management	3		5							8	327
Liberal Arts and Sciences/Liberal Studies			7							7	734
Administrative Assistant and Secretarial Science, General			7							7	599
Elementary Education and Teaching					3		2			5	899

Questions???

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